

SNDT College of Home Science, Pune

BEST PRACTICES

(1) Employment Meet

1) Title: Employment Meet

2) Goal:

- a. To contribute to national development by participating in the Government schemes for the welfare of the citizens.
- b. To reach out to the society on a larger scale by providing opportunities to the unemployed youth to meet various employers on the same day at a single venue.
- c. To contribute to the society by providing the infrastructure and support to the industries and organizations exposing the youth to Employment opportunities.
- d. To establish an industry academia link.
- e. To provide a wider exposure to the students of SNDT college of Home Science so that they are aware of varieties of jobs and the specific skills needed for various jobs and also the various government schemes of youth welfare.
- f. To equip students with managerial and organizational skills by giving them responsibility to organise the job meet.

3) The Context:

Unemployment is a crucial problem. Higher education does not necessarily guarantee employment. But, having understood the role of the higher education institution, it was thought to be very apt and relevant that the college is associated with Government organisations focussing on schemes of employment and contributes to the social cause. The College is centrally located in Pune on a spacious campus of 16 acres. The college has good infrastructure and a dedicated team of staff members. Government has launched various schemes for the unemployed youth. Though the concerned agencies and departments have the finances and core staff required, they need institutional involvement which means infrastructure, a large number of committed staff and volunteers to implement these schemes successfully.. In view of this, it was decided to host the Employment Meet and also offer the voluntary services of staff members and students.

4) The Practice:

The College organized the Employment Meet on Sunday 7th February 2020 in association with District Skill Development and Guidance Centre and Deendayal Antyoday Program for National and Urban Upjiva Abhiyan. 31 industries and organizations spread all over Pune district participated in the Employment Meet. The teaching and non teaching staff members of the college along with the student volunteers worked to ensure the smooth organization and success of the Job Fair.

5) Evidence of success:

The employment meet had a huge response from all over Maharashtra. 31 industries participated in the employment meet. There were 3261 vacancies including a variety of profiles of jobs.

2437 unemployed youth enrolled themselves for the Employment Meet. Each candidate was allowed to appear for more than one interview. 1364 candidates were interviewed which included students from SNDT college of Home Science also. 740 candidates were selected in the first round. The Employment Meet was given publicity in the local newspapers – Pudhari, Lokmat, Maharashtra Times, Sakal.

Feedback was taken from the industry personnel who appreciated the physical infrastructure and arrangements in the Campus. It was reported by them that the team of staff and student volunteers had planned and worked efficiently to ensure the success of the job fair. They also emphasized that the candidates who came for the Job Fare were well qualified for their job profile and they were satisfied with the quality of the HR that they had selected.

6) Problems Encountered and resources required

It would have been convenient for the outstation candidates, had the job fare been there for two consecutive days as some candidates could not reach in time on this particular day and were disappointed.

Had there been better financial provision, the employment meet could have been advertised on larger scale and it would have benefited more people.

BEST PRACTISES

(2) Edible Landscape Garden

1) Title: Edible Landscape Garden

2) Goal:

- a. Introduce and promote the concept of sustainable living.
- b. Inculcate awareness among the students about the hazards of irresponsible disposal of garbage and use of pesticides.
- c. Segregation and utilization of biodegradable waste generated on the campus.
- d. To continue industry academia link in order to enrich learning by hands on experience

3) The Context:

The college is situated on a spacious campus of 16 acres and has been landscaped aesthetically. The campus has two hostels with mess and a canteen; these generate a large volume of biodegradable waste every day. In view of creating awareness of sustainable development and the availability of the necessary infrastructure, the Edible Landscape Garden was conceptualized in association specially with Eco Factory Foundation, because the proprietor Mr. Anand Chordia is a leader in sustainable development. This would serve the purpose of utilization of the biodegradable waste generated on the campus. It would also introduce the concepts of urban farming and sustainable living amongst the young students

who would spread the message in the society and contribute to the national development by being responsible citizens.

4) The Practice:

A live eco project of Edible Landscape Garden has been initiated in collaboration with Eco Factory Foundation. This gives hands-on experience to the students of creating wealth from waste. Biodegradable waste on the campus and hostel, and bio-pesticides are used for developing this organic garden which will lead to sustainable living. Biodegradable and non-biodegradable garbage are segregated and disposed off or used in the Edible Landscape Garden. The organic produce, the fruits and vegetables are sold to staff and students on the campus at nominal price and also utilised for various projects of the Nutrition department of the college. The income thus generated is used for the development of the college garden as well as the welfare of the needy students.

5) Evidence of success:

The students and staff members actively participate in upkeep of the Edible landscape garden. The garden is thriving and there is a steady produce of seasonal vegetables and fruits. There is an increased awareness among the students about the importance of sustainable living and reducing their carbon footprint. Students feedback has proven that they are very happy to be a part of edible landscape garden activity.

6) Problems Encountered and resources required:

During the vacations the students and staff are not on campus, it is a challenge to sustain the activity during this period. In spite of this it is being managed successfully as to overcome this problem the college has employed a part time gardener.