



## **SNDT College of Home Science, Pune**

### **Annual Gender Sensitization Action Plan**

SNDT College of Home Science gets its inspiration from the university motto: "Enlightened woman is the source of infinite strength". In accordance with its motto, an annual action plan for gender sensitization is created to carry out different gender sensitization activities on a regular basis. The institutional principles are justice, equality, diversity, and inclusiveness. The university's zero-tolerance policies for anti-ragging and sexual harassment have strengthened the support systems amongst both genders. The college is dedicated to providing a secure and safe campus that provides opportunities for education in a safe environment. To this end, it has created a number of activities that promote "Gender Sensitization" and specialized committees like the Grievance Redressal Committee, Internal Complaint Committee, and Anti-Ragging Committee that oversee the implementation of the Action Plan. The following is the annual gender-sensitization action plan:

- Encourage faculty, staff, and students to participate in workshops, seminars, street plays, debates, and other events to raise awareness of topics such as gender equality, health, and education.
- Workshops and seminars on women's rights and the prevention of sexual harassment. Organize frequent meetings of the Grievances Redressal Committees and the Anti-Ragging Committee to monitor and assess gender equality.
- Set up a mentorship program where students are paired with mentors they may ask for guidance.
- To conduct student orientation and induction programs is an effort to improve gender awareness. Introduce new students to campus life and ideals at the Deekshharambh/Orientation Programme.
- To plan workshops for faculty, staff, and students on topics such as: cybercrime, safety and security, self-defence.

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